



Long Valley Charter School

A Non-Profit Public Benefit Corporation

COVID-19 HEALTH AND SAFETY POLICY		
Approved by: Board of Directors	Revised 9/8/22; 12-9-21. 4-15-2021, 1-26-21, 1-14-21, 10-8-2020; Adopted: 8-13-2020	Policy #: 5010

Long Valley Charter School is a nonprofit public benefit corporation that operates two charter schools: Long Valley School and Thompson Peak Charter. This policy applies to both schools equally and the schools are collectively referred to as “Charters”

It is the policy of Long Valley Charter School (LVCS) to take all reasonable measures to prevent the spread of the novel coronavirus disease (“COVID-19”) among students and staff. In accordance with this policy, the Charters are temporarily implementing health and safety measures to mitigate the spread of COVID-19. This policy recognizes that these measures are each designed to provide some protection against COVID-19. While there may be times when one measure may not be feasible, implementing the other measures can make up for the absence of another. This Policy includes both mandatory measures (using terms “shall” or “will”) as well as recommended measures intended to guide decisions in light of practical limitations.

This Policy is based on guidance provided by the Centers for Disease Control (CDC), the California Division of Occupational Safety and Health (Cal/OSHA), the California Department of Education (CDE), the California Department of Public Health (CDPH), and several county public health officials. The Governor and each county public health official is vested with the authority to impose health and safety standards, which may vary by locality in response to different local conditions. The Charters will, as necessary, consult with their county health officer, or designated staff, who are best positioned to monitor and provide advice on local conditions to individually determine whether more or less stringent measures are necessary to align with the applicable public health order.

This Policy constitutes the Cal/OSHA COVID-19 Safety Plan for each location. Prior to each semester, ~~resuming in-person instruction~~, the Executive Director/Superintendent shall perform a comprehensive risk assessment of all work areas and work tasks in accordance with guidance from the CDPH and this Policy. The following staff members are responsible for implementing this Policy at each campus and serve as designated staff liaisons for responding to COVID-19 concerns.:

Long Valley School (Doyle Campus)	El Roper/ Misty Brussatoi	530-827-2395
Long Valley School (Portola Center)	Jerad Morgan	530-832-5507
Thompson Peak Charter	Stephanie Preston	530-257-7300

1. Limited Campus Access:

- The Charters will allow only necessary visitors and volunteers on the Charter School campus and limit the number of students and staff with whom they come into contact. Visitors will be directed to schedule an appointment.
- Visitors and volunteers who will interact with students will be required to show proof of vaccination or take a rapid test upon entry; the Charter School will exclude from the campus any visitor or volunteer who refuses.

3. COVID-19 Testing and Reporting:

- Consistent with CDPH and Cal/OSHA Guidance, the Charters will implement staff surveillance twice per year and response testing based on local disease trends and health department requirements. In addition, all new staff are required to test prior to their first day on campus. In accordance with the State Public Health Order of

August 11, 2021, require employees provide vaccination records, or for those unvaccinated or incompletely vaccinated require weekly testing by the Charter School.

- Report positive cases as required to the local and state authorities

2. Response to Suspected or Confirmed Cases

- If the event of a suspected COVID-19 case(s):
 - The Charter School will identify isolation rooms and/or outdoor areas to separate anyone who exhibits COVID-19 symptoms.
 - Any students or staff exhibiting symptoms should immediately be required to wait in a separate isolation area until they can be transported home or to a healthcare facility, as soon as practicable. For serious illness, call 9-1-1 without delay.
 - The Charter School has been directed to contact the County Public Health Department or their liaisons of suspected COVID-19 cases for consultation on the most current guidance.
- In the event of one or more confirmed COVID-19 case(s), the Charter School will follow the CDPH Framework for K-12 Schools,
- In the event of a positive test result for students:
 - The Charter School encourages parents/guardians to notify the school liaison immediately if the student tested positive for COVID-19. The liaison will provide the CDPH recommendation for isolation. Currently, the recommendations include:
 - Stay home for at least 5 days after the start of symptoms (or after the date of positive test if no symptoms).
 - Isolation can end after Day 5 if symptoms are not present or are resolving and the individual is testing negative.
 - Wear a mask for a total of 10 days around others for a total of 10 days, especially in indoor settings.
- School or classroom closure is a last resort and will be considered after consulting with the local health departments.
- In the event of a positive test result for staff:
 - The Charter School requires staff to notify the school liaison immediately if the staff member tests positive. Current Cal-OSHA rules will be implemented.
- AB 685: Effective January 1, 2021, employers are required to provide certain notices in response to a “notice of potential exposure to COVID-19,” in accordance with Labor Code section 6409.6.
 - Upon receipt of a “notice of potential exposure,” the Charter School must take the following actions within one (1) business day of the notice:
 - Provide a written notice to all employees who were on the premises in the same worksite¹ as the qualifying individual² within the infectious period³ that they may have been exposed to COVID-19.⁴
 - Provide all employees who may have been exposed and with information regarding COVID-19-related benefits to which employees may be entitled under applicable federal, state, or local laws.
 - Information regarding COVID-19-related benefits includes, but is not limited to, workers’

¹ The “worksites” does not include buildings, or floors within multistory buildings, that a qualifying individual did not enter. If the Charter School operates multiple worksites, the school must only notify employees who worked at the same worksite as the qualified individual. (Labor Code § 6409.6, subd. (d)(5).)

² A “qualifying individual” means (a) a laboratory-confirmed case of COVID-19, as defined by the State Department of Public Health; (b) a positive COVID-19 diagnosis from a licensed health care provider; (c) a COVID-19-related order to isolate provided by a public health official; (d) died due to COVID-19, in the determination of a county public health department or per inclusion in the COVID-19 statistics of a county. (Labor Code § 6409.6, subd. (d)(4).)

³ The “infectious period” means the time a COVID-19-positive individual is infectious, as defined by the State Department of Public Health. (Labor Code § 6409.6, subd. (d)(2).)

⁴ Written notice must be provided in the same manner that the Charter School ordinarily uses to communicate employment-related information. Written notice may include, but is not limited to, personal service, email, or text message if it can reasonably be anticipated to be received by the employee within one business day of sending and shall be in both English and the language understood by the majority of the employees.

compensation, and options for exposed employees, including COVID-19-related leave, Charter School sick leave, and other mandated leaves, as well as antiretaliation and antidiscrimination protections applicable to employees.

- Notify all employees, and the employers of subcontracted employees, if any, on the disinfection and safety plan that the employer plans to implement and complete per the guidelines of the CDC.
 - Records of the above notices must be retained for a minimum of three (3) years.

The Executive Director/Superintendent or designee shall also report the address and NAICS code of the worksite where the qualifying individuals work.

3. Sanitizing/Hygiene Materials and Practices:

- The Charter School will develop routines to ensure that students and staff wash or sanitize hands frequently.
- Staff will teach and reinforce proper handwashing technique, avoiding contact with one's eyes, nose, and mouth, using a tissue to wipe the nose, and covering coughs and sneezes.
- If soap and water are not readily available, the Charter School shall make available fragrance-free alcohol-based hand sanitizer that is at least sixty percent (60%) ethyl alcohol. (Note: frequent handwashing is more effective than the use of hand sanitizers.)
- Children age 5 and younger should only use hand sanitizer under adult supervision. Call Poison Control if consumed: 1-800-222-1222.

4. Routine Cleaning and Disinfecting:

The Charter School will incorporate the CDPH and CDC Guidance for Cleaning and Disinfection as appropriate and practicable to maintain a high level of cleanliness throughout the year and reduce the risk of exposure to and spread of COVID-19 at the school site. Staff will be trained as appropriate in the chemical hazards, manufacturer's directions, and Cal/OSHA requirements for safe and correct application of cleaning and disinfectant agents in accordance with the Healthy Schools Act guidance from the California Department of Pesticide Regulation and Cal/OSHA.

- When choosing disinfecting products, the Charter School will use those approved for use against COVID-19 on the Environmental Protection Agency (EPA)- approved list "N" and require staff to follow product instructions.

5. Facility Measures:

The Charter School will incorporate CDE guidance for maintaining a healthy facility, to include some or all of the following:

- School staff will seek to ensure ventilation systems and fans operate properly and increase circulation of outdoor air as much as possible by opening windows and doors and other methods.
- Windows and doors should not be opened if doing so poses a safety or health risk by exacerbating seasonal allergies or asthma symptoms.
- To the extent reasonably practicable, the School will collaborate with its landlords to ensure that HVAC systems are functioning properly, provide ample circulation, and are maintained according to manufacturer's recommendations. The school will request that air filters should be a minimum efficiency report (MERV) 13 or higher and changed at the recommended intervals.

6. Use of Face Coverings:

The Charter School will follow CDPH, CDE and CDC guidance and state and local health orders recommendations regarding use of face coverings. Effective 7/1/22, the CDPH requires that no person can be prevented from wearing a mask as a condition of participation in an activity or entry into a school, unless wearing a mask would pose a safety hazard. The school will continue to provide masks to students who inadvertently fail to bring a face covering to school and desire to use one.

7. Maintaining Healthy Operations:

The Charter School will follow CDPH Guidance for maintaining healthy operations, including the following practices.

- Designate a staff liaison or liaisons to be responsible for responding to COVID-19 concerns. Workers should know who they are and how to contact them. The liaison should be trained to coordinate the documentation and tracking of possible exposure, in order to notify local health officials, staff and families in a prompt and responsible manner
- Address the legal requirements related to provision of a free appropriate public education and requirements to reasonably accommodate disabilities.

- When county spread levels are high (<https://www.cdc.gov/coronavirus/2019-ncov/your-health/covid-by-county.html>), prior to hosting large events, assemblies, or other school based crowded events, the school will review the Safe and Smart Events Playbook to consider mitigation strategies.

8. Communications to the Charter School Community:

- The Charter School will engage with families and staff to develop strategies to prepare and respond to COVID-19 including guidelines for families about when to keep students home from school and other topics. The Charter School will communicate to staff, students, and parents about new, COVID-19-related protocols.

The Executive Director/Superintendent is authorized to implement changes or additions to this policy in order to ensure compliance or consistency with new or revised orders or guidance from local, county, state or federal authorities (“Agencies”), to take any and all actions consistent with orders and guidance from the Agencies that is not specifically addressed by this policy, and to ensure compliance with the Charter School’s charter petition. The Executive Director/Superintendent shall provide the Board with regular updates as to actions taken pursuant to this section.